

## Westside Association Meeting Minutes-Dec 5-2013

Meeting called to order by President Connie Drexler @12:00

Approval November 2013 minutes passed (Pam/Mike)

### Treasurer's Report

- current balance is \$5937.48
- Disbursements for November
  - annual web hosting fee- \$65.00
  - annual PO Box fee- \$78.00
- Deposits-none
- Chamber Report:
  - Unemployment in Oct- 6.0%- lowest in are (Appleton=6.9%/FDL=6.6%/GRB=7.3%)
  - cluster study-
    - IT cluster- working with UWOC and FVTC
    - solid potential for IT incubator to be built in Oshkosh
    - Aviation cluster actively engaged
  - healthcare office 3000 sq ft- looking at downtown area
  - cosmetic distributor looking for 5000 sq ft
  - large retailer looking at Westside area
  - hotel prospects looking for spots
  - 2-large commercial clients looking for 20-40 acres
- large commercial center looking for 35000-50000 sq ft
- international company looking to locate their US distribution center here
- Bar430 opening in downtown
- Mahoney's opened on Wisconsin Street
- Family Dollar open on North side
- Pawn shop open on North side
- Kwik Trip progressing hope to open by end of year
- Chamber Happenings
  - Dec 17- Business after Hours- The Waters
  - Business Expo- end of January- booths available
  - Economic Outlook - Feb 11-2014

### New Business:

- Connie is currently working on the new website for Westside
- annual meeting- January 16-2014
  - LaSures- 7:30AM
  - development panel

### Guest Speaker: Tony Renning- Davis & Kuelthau-

How to Stay Out of Hot Water in 2014- Labor/Employment Law Perspective

- Review of the Supreme Court 2012-2013 Term
  - gradual but perceptible shift to the right by the court
  - the Roberts court is generally viewed as pro-business
  - nearly every major Court ruling addressing employment-related issues this term was favorable to employers in at least some respect
- State Case Law
  - Madison Teachers, Inc v Walker- Judge Juan Colas concluded that several provision of 2011 Wisconsin Acts 10/32 were "void" and without effect
    - upheld in Federal Court
- What will 2014 Bring
  - Labor and employment cases on the Court's docket for 2013-2014 include:
    - NLRB v Noel Canning- case address the validity of Present Obama's 2012 recess appointments to NLRB . Case will decide whether the actions and decisions of the NLRB since the date of the appointments(Jan3-2012) will be invalidated
    - Sandifer v U.S. Steel-The Court will consider what constitutes "changing clothes" under the Fair Labor Standards Act
    - Young v UPS- the Supreme Court has requested the Solicitor General's opinion as to whether to accept Young- what accommodations must employers provide for pregnant employees
  - Labor and Employment Law Trends
    - comply with "Facebook Laws"
    - make sure policies comply with Federal Labor Laws
    - do not discriminate against unemployed job applicants
    - audit compensation practices
    - revisit social media policies
    - the Affordable Care Act

Meeting adjourned at 1PM