

Westside Association Meeting Minutes-Dec 5-2013

Meeting called to order by President Connie Drexler @12:00

Approval November 2013 minutes passed (Pam/Mike)

Treasurer's Report

- current balance is \$5937.48
- Disbursements for November
 - annual web hosting fee- \$65.00
 - annual PO Box fee- \$78.00
- Deposits-none
- Chamber Report:
 - Unemployment in Oct- 6.0%- lowest in are (Appleton=6.9%/FDL=6.6%/GRB=7.3%)
 - cluster study-
 - IT cluster- working with UWOC and FVTC
 - solid potential for IT incubator to be built in Oshkosh
 - Aviation cluster actively engaged
 - healthcare office 3000 sq ft- looking at downtown area
 - cosmetic distributor looking for 5000 sq ft
 - large retailer looking at Westside area
 - hotel prospects looking for spots
 - 2-large commercial clients looking for 20-40 acres
- large commercial center looking for 35000-50000 sq ft
- international company looking to locate their US distribution center here
- Bar430 opening in downtown
- Mahoney's opened on Wisconsin Street
- Family Dollar open on North side
- Pawn shop open on North side
- Kwik Trip progressing hope to open by end of year
- Chamber Happenings
 - Dec 17- Business after Hours- The Waters
 - Business Expo- end of January- booths available
 - Economic Outlook - Feb 11-2014

New Business:

- Connie is currently working on the new website for Westside
- annual meeting- January 16-2014
 - LaSures- 7:30AM
 - development panel

Guest Speaker: Tony Renning- Davis & Kuelthau-

How to Stay Out of Hot Water in 2014- Labor/Employment Law Perspective

- Review of the Supreme Court 2012-2013 Term
 - gradual but perceptible shift to the right by the court
 - the Roberts court is generally viewed as pro-business
 - nearly every major Court ruling addressing employment-related issues this term was favorable to employers in at least some respect
- State Case Law
 - Madison Teachers, Inc v Walker- Judge Juan Colas concluded that several provision of 2011 Wisconsin Acts 10/32 were "void" and without effect
 - upheld in Federal Court
- What will 2014 Bring
 - Labor and employment cases on the Court's docket for 2013-2014 include:
 - NLRB v Noel Canning- case address the validity of Present Obama's 2012 recess appointments to NLRB . Case will decide whether the actions and decisions of the NLRB since the date of the appointments(Jan3-2012) will be invalidated
 - Sandifer v U.S. Steel-The Court will consider what constitutes "changing clothes" under the Fair Labor Standards Act
 - Young v UPS- the Supreme Court has requested the Solicitor General's opinion as to whether to accept Young- what accommodations must employers provide for pregnant employees
 - Labor and Employment Law Trends
 - comply with "Facebook Laws"
 - make sure policies comply with Federal Labor Laws
 - do not discriminate against unemployed job applicants
 - audit compensation practices
 - revisit social media policies
 - the Affordable Care Act

Meeting adjourned at 1PM